



OXFORDSHIRE FIRE AND RESCUE SERVICE

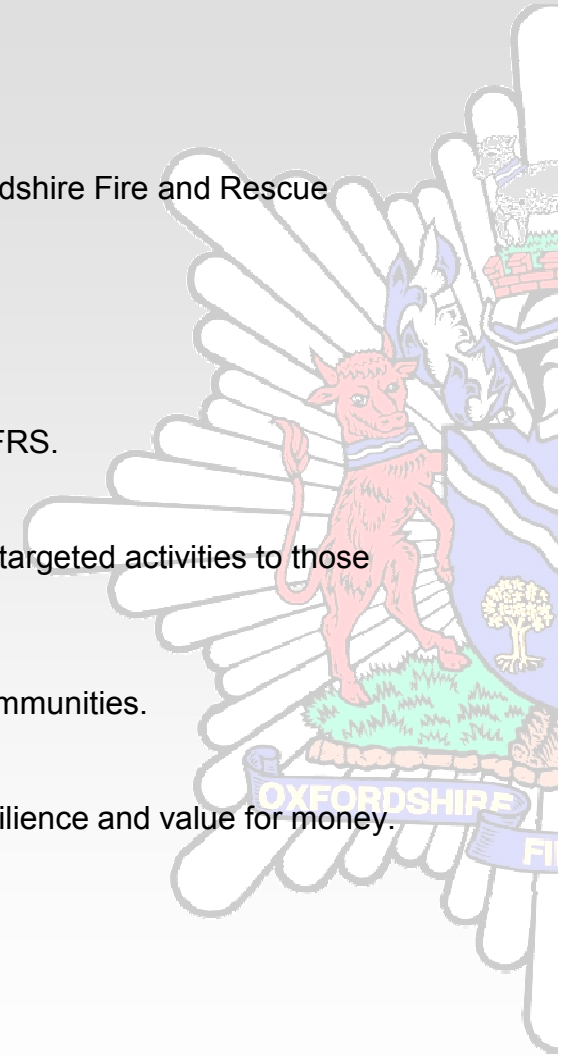
ACTION PLAN 2011-12

INTEGRATED RISK MANAGEMENT PLAN



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Foreword by Councillor Judith Heathcoat, Cabinet Member for Safer and Stronger Communities, and Chief Fire Officer David Etheridge on behalf of the Fire Authority.

'Oxfordshire Fire Authority are pleased to introduce their action plan for 2011-12. The plan forms part of our integrated approach to mitigate risk within Oxfordshire through prevention, protection and intervention strategies.

Our main aims are to save lives, prevent damage to property and protect the environment, whilst making the most effective use of our resources.

The projects contained within this action plan will ensure that Oxfordshire Fire and Rescue Service continues to be proficient, cost-effective and resilient through the challenging times ahead.

We have worked diligently to foster partnerships to benefit the community - particularly the most vulnerable - and work closely with neighbouring fire services to deliver training and operational responses to incidents.

We recognise that we have wider responsibilities and opportunities to make people safer. Therefore, the assistance of stakeholders such as businesses, voluntary groups other agencies will be crucial in helping us to support the most vulnerable and hardest to reach members of the community.

We have a highly competent and committed workforce who ensure that services are delivered to an excellent standard and Oxfordshire Fire and Rescue Service is determined to make Oxfordshire a safe place to live and work.'



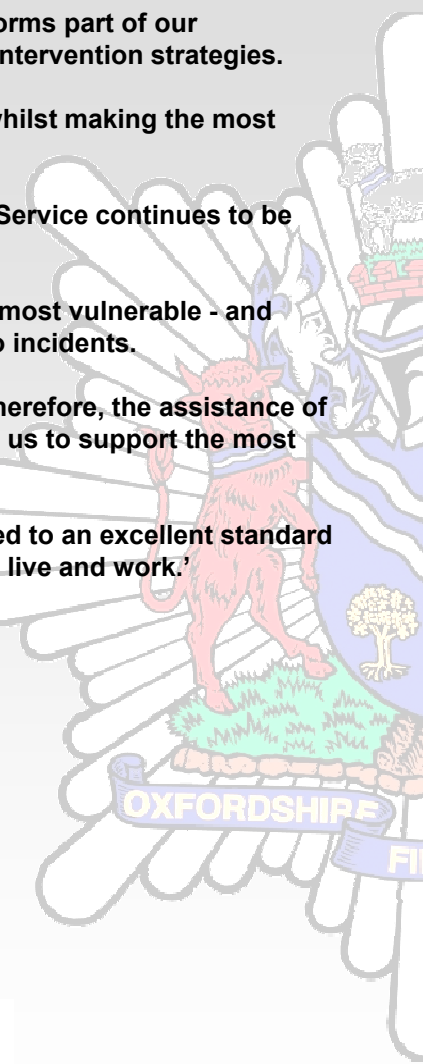
*Councillor
Judith Heathcoat
Cabinet Member
for Safer and
Stronger
Communities*

A handwritten signature in black ink that reads "Judith Heathcoat".



*David Etheridge
Chief Fire Officer*

A handwritten signature in black ink that reads "D. Etheridge".





What will the action plan achieve?

Oxfordshire County Council's Fire and Rescue Service is more than a service that responds purely to emergencies; we possess an array of skills and knowledge in a number of areas such as community education through to enforcing legislation to ensure people are safe from fire.

Traditionally, we provide the residents and visitors of Oxfordshire with an excellent service, responding to emergencies such as fires, road traffic collisions and natural disasters. We now have an additional role and responsibility to be part of the emergency response called to deal with acts of terrorism and the effects of climate change.

This action plan will help us deliver more effective community safety advice at a local level. This will ensure that residents and businesses are safer, whilst at the same time delivering an emergency response when necessary. These functions will be discharged by local firefighters who are supported, trained and equipped to operate in a safe and efficient manner.

Consultation for this plan will last until **15th February 2011**

If you require more information on these projects or about the IRMP, please visit www.oxfordshire.gov.uk/irmp or contact us using the details below.

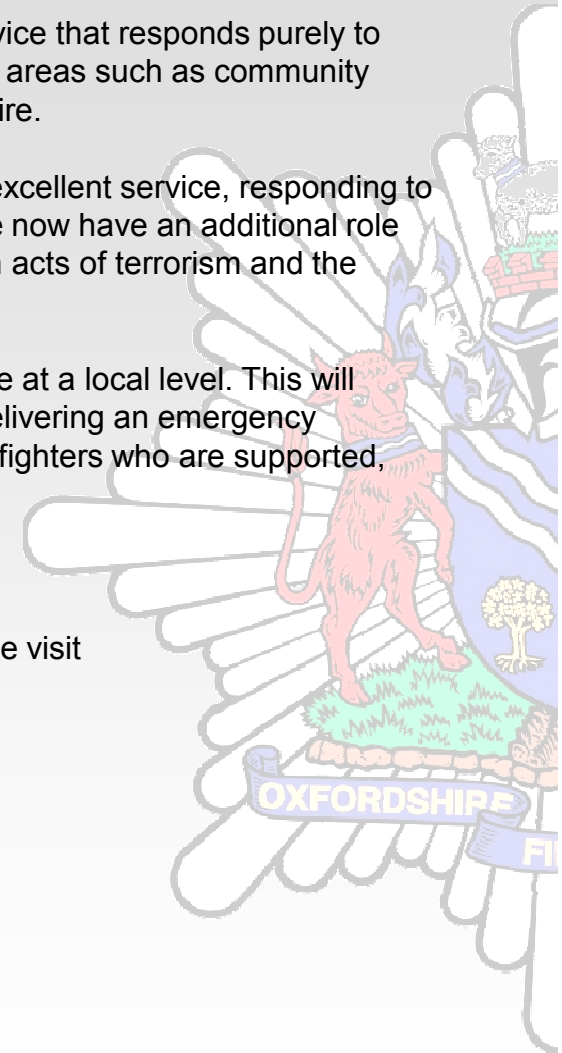
Email: irmpteam@oxfordshire.gov.uk

Tel: [01865 842999](tel:01865842999)

Or write to us at:

IRMP Team

Oxfordshire Fire and Rescue Service HQ
Sterling Road
Kidlington
Oxford
OX5 2DU





Optional projects for the IRMP Action Plan 2011-12

The following pages detail the projects contained within our action plan for 2011-12. The detail includes the anticipated outcome or benefit, and a summary of the analysis supporting its inclusion. More detailed information can be provided if required by contacting the IRMP team.

These projects will be monitored and reviewed by senior management to ensure that milestones are met.

The option projects for IRMP Action Plan 2011-12 are as follows:





Project 1: Permanent removal of the 2nd appliance from Faringdon from the Oxfordshire Fire and Rescue Service (OFRS) fleet.

Objective: To permanently remove the 2nd fire appliance from Faringdon, reducing the OFRS fire appliance fleet from 35 to 34.

(This appliance was removed in April 2009 following consultation in the 2007/8 IRMP, as a direct result of sustained inability to recruit and retain staff in the Faringdon area)

Risk analysis: Remaining fire cover ensures that appropriate response arrangements are in place for Faringdon and that strategic Fire & Rescue cover arrangements for the county are maintained.

Outcome: Appropriate Fire & Rescue cover arrangements are maintained through the effective monitoring of performance against agreed response criteria and proactive resource management.

Responsible post: Service Delivery Manager





Project 2: To complete the review and begin implementation of project 2 of the 2010/11 Action Plan, examining location, crewing arrangements and effective working with neighbouring Fire and Rescue Services and where necessary, revising mutual agreements for the provision of special appliances.

Objective: To ensure that appropriate specialist appliances are available in locations that will enable effective crewing and response.

Risk analysis: Specialist appliances are required to support front line appliances; arrangements need to ensure availability; an appropriate location relative to the potential risk and competent personnel.

Outcome: The implementation of the outcomes of the report will ensure that OFRS has a provision or access to specialist appliances to the standard detailed in the risk analysis.

Responsible post: Emergency Response Manager





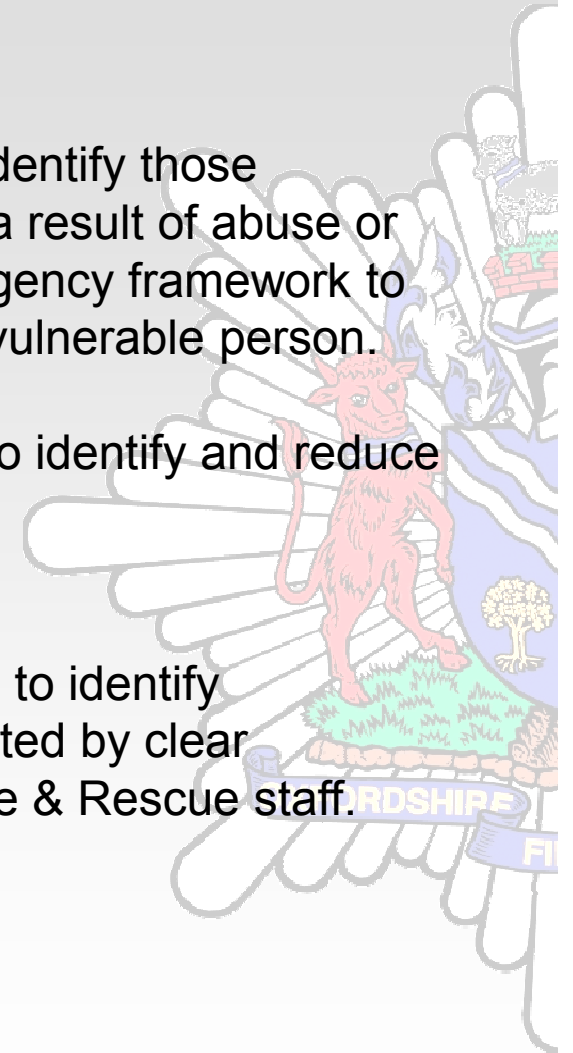
Project 3: To review and adopt appropriate Safeguarding measures throughout OFRS.

Objective: To further enable staff to be able to identify those individuals who are at particular risk of harm as a result of abuse or neglect, and work in partnership within a multi-agency framework to secure the wellbeing, security and safety of the vulnerable person.

Risk Analysis: Ensuring the skills and training to identify and reduce risk to vulnerable adults and children.

Outcome: Well trained Fire & Rescue staff who are be able to identify safeguarding issues within communities. Supported by clear procedures and reporting mechanisms for all Fire & Rescue staff.

Responsible post: Risk Reduction Manager





Project 4: To develop and implement a strategy to ensure prevention and protection activities are targeted at people and property who are most at risk from fire, particularly those in remote locations, by ensuring that resources are dedicated to protecting remote communities.

Objective: To ensure that resources are dedicated to protecting remote communities, working with the local community on self help projects to support vulnerable people through the training of Community Fire Safety Advocates.

Risk analysis: Protection & Risk Reduction is critical to the county's success in reducing incidents where people could be injured or die and where businesses suffer fire losses, all of which are primarily as a result of fire or road traffic collisions. Countywide, risk increases in relation to the vulnerability of individuals. Success in reducing the risk will be dependant on effective enforcement and through efficient working in partnership to target our resources at the most vulnerable groups, ie. the elderly, the infirm and young people.

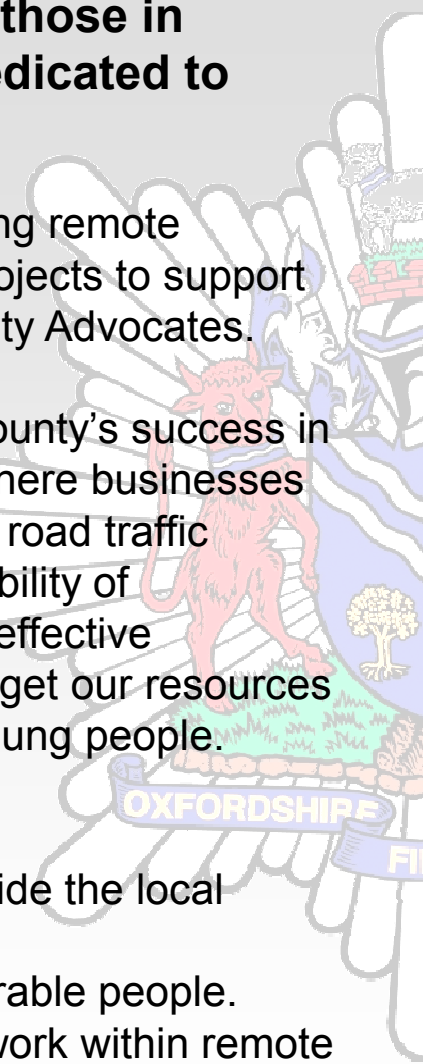
Outcome:

To review the activities within the fire risk areas which fall outside the local response standards within the county.

To explore opportunities for self help projects to support vulnerable people.

A prevention strategy is created and implemented to support work within remote locations.

Responsible post: Risk Reduction Manager





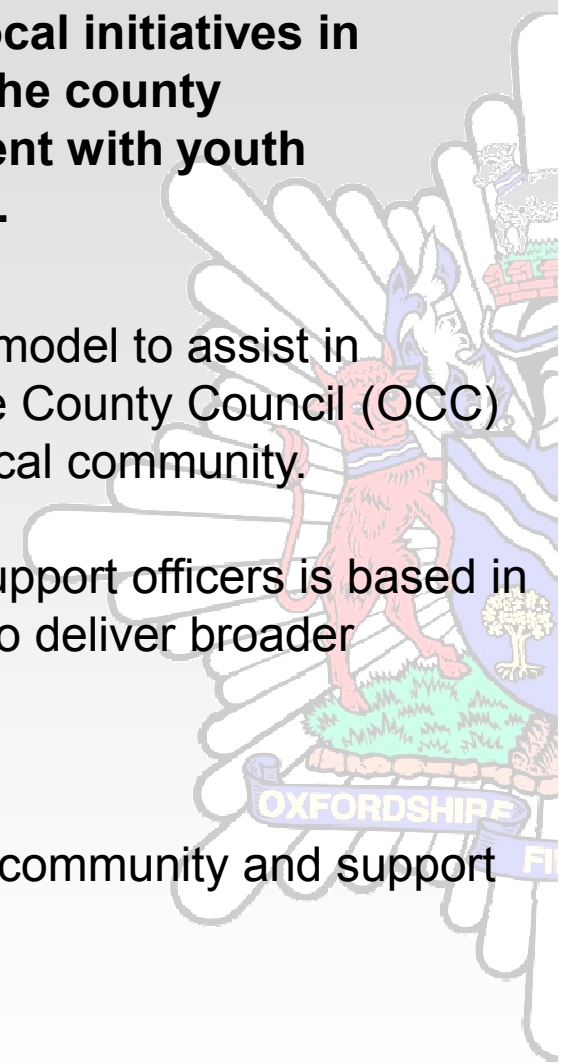
Project 5: To develop the role of Retained Station Support Officers (RSSO) to work as local community advocates, to be fully involved in developing and supporting local initiatives in conjunction with local people and delivering the county council's localities agenda through engagement with youth services, education, and healthcare providers.

Objective: To use a recognised and trusted role model to assist in delivering local initiatives on behalf of Oxfordshire County Council (OCC) and other interested parties for the good of the local community.

Risk Analysis: The role of the retained station support officers is based in local areas and therefore provides opportunities to deliver broader community initiatives.

Outcome:
An integrated approach to deliver services to the community and support the delivery of local community initiatives.

Responsible Post: Service Delivery Performance Manager





Project 6: In light of the OCC Business strategy and the emerging financial situation, continue the 2010-11 IRMP Project 6 – (“Review the current position of Fire Appliances to ensure operational resilience and value for money”) to ensure continued cost effective, resilient service provision.

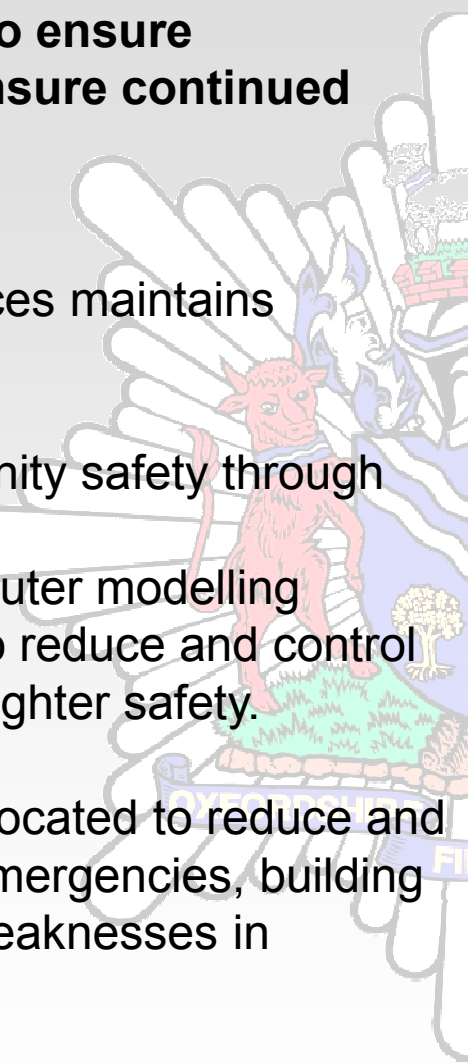
Objective: Ensure the future provision of fire appliances maintains operational resilience and value for money.

Risk analysis: Provide a strategy to improve community safety through the allocation of appropriate resources.

To provide a full risk profile of the County, using computer modelling software to determine the most appropriate method to reduce and control the risk to life within the community and maintain firefighter safety.

Outcome: Fire and Rescue Service resources are allocated to reduce and control risks to our communities from fire and other emergencies, building on existing strengths and where possible removing weaknesses in securing a safer community.

Responsible Post: Service Delivery Manager





Summary

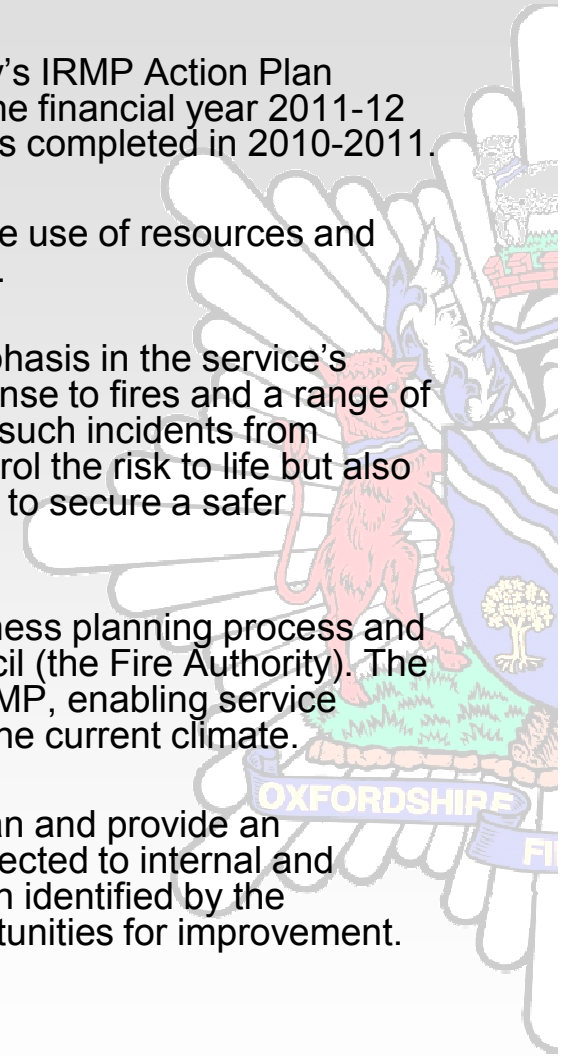
This is your opportunity to provide feedback on the fire authority's IRMP Action Plan which provides details of the proposed options for projects for the financial year 2011-12 and, when published, will provide a brief review of those projects completed in 2010-2011.

The projects seek to improve community safety through effective use of resources and realising opportunities for more efficient delivery of our services.

An integrated approach to managing risk requires a shift of emphasis in the service's activity. We will always maintain an effective and efficient response to fires and a range of emergency incidents, but our focus of activity will be to prevent such incidents from occurring. This strategy is designed not only to reduce and control the risk to life but also to mitigate the consequential cost of those incidents. Our aim is to secure a safer community and a safer workforce.

The IRMP forms the fundamental element of the service's business planning process and is aligned to the strategic priorities of Oxfordshire County Council (the Fire Authority). The action plan provides for the structured implementation of the IRMP, enabling service improvements to be prioritised and effectively managed within the current climate.

Once agreed, individual projects form the basis of the action plan and provide an implementation programme that is regularly monitored and subjected to internal and external audit. The projects contained within this plan have been identified by the service's Strategic Leadership Team as offering effective opportunities for improvement.





Additional information and contact details

If you have any questions in respect of the Action Plan, if you require further information or have an observation to make during consultation, please contact us at:

Email: irmpteam@oxfordshire.gov.uk

Tel: 01865 842999

Or write to us at
IRMP Team,
Oxfordshire Fire & Rescue
Service HQ
Sterling Road
Kidlington
Oxford
OX5 2DU

Consultation for this plan will last until **15th February 2011**

This year's action plan has been formulated to maximise the effectiveness of Oxfordshire Fire and Rescue Service and has been subjected to an equality impact assessment.

If you require this action plan in any other language or format, please contact the IRMP team.

Take the Oxfordshire Fire and Rescue Service pledge today. It only takes a little effort to make a big difference in your own life.

www.365alive.co.uk



Community Safety Helpline
08000 325999